Deconstruction of the DAM hat

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Debian Account Managers

- Jörg Jaspert
- Enrico Zini
- Jonathan Wiltshire
- Nicolas Dandrimont
- Stuart Prescott

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Responsibility for official membership

- Approve account creation
- Manage the New Member Process and nm.debian.org
- Close MIA accounts
- Occasional emergency termination of accounts
- Handle Emeritus

With lots of help from FrontDesk and MIA teams (big shoutout!)

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What DAM is not

- A mediation team
- A community management team
- A list or IRC moderation team
- Responsible for vision or strategic choices about how people are expected to interact in Debian
- Last-resort problem solvers

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Unexpected responsibilities

- Emergency mediation
- Emergency enforcement of the Diversity Statement and the Code of Conduct
- Emergency list or IRC moderation
- Emergency decisions about how people are expected to interact in Debian
- Emergency resolution of community problem that need urgent solutions

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DAM warnings

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DAM warnings (?)

House rules

- [Debian Diversity Statement](#)
- [Debian Code of Conduct](#)
- [DebConf Code of Conduct](#)
- [Debian Mailinglist Code of Conduct](#)

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Interpreting house rules

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Governance by bullying

How about the community team?

How about DAM?

How about the DPL?

Concentrating responsibility

Empowering developers

What needs to happen