Deconstruction of the DAM hat

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Debian Account Managers

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- Jonathan Wiltshire
- Nicolas Dandrimont
- Stuart Prescott
Responsibility for official membership

- Approve account creation
- Manage the New Member Process and [nm.debian.org](http://nm.debian.org)
- Close MIA accounts
- Occasional emergency termination of accounts
- Handle Emeritus

With lots of help from FrontDesk and MIA teams (big shoutout!)
What DAM is not

- A mediation team
- A community management team
- A list or IRC moderation team
- Responsible for vision or strategic choices about how people are expected to interact in Debian
- Last-resort problem solvers
Unexpected responsibilities

- Emergency mediation
- Emergency enforcement of the Diversity Statement and the Code of Conduct
- Emergency list or IRC moderation
- Emergency decisions about how people are expected to interact in Debian
- Emergency resolution of community problem that need urgent solutions
DAM warnings
DAM warnings (?)
House rules

- Debian Diversity Statement
- Debian Code of Conduct
- DebConf Code of Conduct
- Debian Mailinglist Code of Conduct
Interpreting house rules
Governance by bullying
How about the community team?
How about DAM?
How about the DPL?
Concentrating responsibility
Empowering developers
What needs to happen